



## **BUILD THE COMMUNITY, BUILD YOUR FUTURE.**

*"Quality of product, service to the community, and the future of our environment."*

### **CAREER OPPORTUNITY: Foreman – Asphalt Paving Equipment Operator** Asphalt Paving – Fox Cities Area

Are you looking for a rewarding career with benefits, room for advancement, and versatility?  
MCC, Inc. is seeking a motivated and detail-oriented candidate to join our team!

#### **Qualified candidates will be responsible for:**

- Communicate effectively with project managers, contractors, engineers, and other appropriate personnel to ensure efficient site and project operations
- Manage projects at the field level: study instructions, plans, or diagrams to establish work requirements and communicate with crews to assign tasks to ensure efficient project operations
- Light maintenance of various types of equipment and manual labor as needed
- Work around various types of moving equipment, as well as public traffic
- Oversee the safe operations and operate various types of construction equipment including equipment hauling, ensuring proper procedures and traffic patterns are followed on all jobsites
- Meet customer demands, as well as communicate effectively with customers; including the capability to respond to inquiries and problem solving
- Ensure compliance with all rules and regulations for safe operations according to appropriate governing agencies and company policies
- Communicate with maintenance team to schedule preventive and repair work on equipment
- Maintain and submit paperwork, time cards, and other appropriate paperwork for crews
- Other duties as assigned

#### **Qualified candidates should have:**

- Foreman or similar management experience in the construction industry required
- Experience as an equipment operator with a good safety record required
- Mechanical capabilities as preferred
- Class A CDL with tanker endorsement preferred
- Communication skills, both verbal and written; including the ability to provide and comprehend clear instructions or directions (both general and technical)
- High School Diploma or Equivalent, with an understanding of basic math
- Reasoning Skills (problem solving and troubleshooting skills)
- Must be able to handle and assign multiple tasks and priorities in a fast paced environment
- Ability to assess and report various job site hazards and work safely to prevent on the job accidents and injuries

#### **Benefits:**

- Full Benefits Package (Medical/Dental/Vision/401k/HSA/FSA, and more!)
- CDL Reimbursement Program
- On the job training, career planning, and advancement opportunities!

**A BETTER FUTURE IS CALLING, WHAT ARE YOU WAITING FOR? APPLY NOW:**

**Apply Online:**  
www.mcc-inc.org

**Email a Resume:**  
hr@murphyinc.org

**Mail a Resume**  
MCC, Inc.  
PO BOX 1137  
Appleton, WI 54912

For more information contact Human Resources at: 920-749-3360

*MCC, Inc. is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.*