

## **BUILD THE COMMUNITY, BUILD YOUR FUTURE.**

## **CAREER OPPORTUNITY:**

# **Asphalt Paving Foreman**

Fox Cities – Wisconsin

Are you looking for a rewarding career, and a chance to help build your community? Do you enjoy variety and working in a team environment? MCC, Inc. is looking for motivated and detail-oriented candidates to join our team!

#### Asphalt Paving Foreman Responsibilities:

The Asphalt Paving Foremen is responsible for managing paving projects at the field level. Foreman are expected to work in a team environment with crew members. They must be able to safely operate various types of equipment while ensuring that all crew members are properly trained and working according to job site policies and procedures. They must be able to read and study blueprints or other job site diagrams to create work schedules according to project deadlines and assign tasks to the team. Additional responsibilities include maintaining and submitting job site paperwork, documenting crew members hours, and performing manual labor and light maintenance. The ideal candidate should possess strong customer service skills to be able to communicate appropriately with various team members, contractors, mechanics, and other jobsite or company personnel. This includes communicating with the public and responding to customer inquiries.

Safety is a top priority at MCC, Inc. Foremen must be able to work safely on all job sites around moving equipment and traffic, and in various weather conditions. This included ensuring compliance with all workplace rules and regulations according to company policy, and all governing agencies.

MCC, Inc. is a versatile company that requires employees to cross-train on other duties or work-tasks as assigned. On the job training is provided to ensure all qualified candidates acclimate to MCC, Inc.'s various workplace policies and procedures.

#### Asphalt Paving Foreman Requirements:

- Foreman or similar management experience in the construction industry preferred.
- Experience as an equipment operator with a good a safety record preferred.
- Valid Class A CDL preferred, Valid Class D License with acceptable driving record required.
- Communication skills, both verbal and written; including the ability to provide and comprehend clear instructions or directions (both general and technical).
- Reasoning Skills (problem solving and troubleshooting skills).
- Must be able to handle multiple tasks and priorities in a fast-paced work environment.
- Ability to assess and report various hazards and work safely to prevent accidents and injuries.
- Mechanical capabilities as preferred
- High School Diploma or Equivalent, with an understanding of basic math preferred

## **BUILDING YOUR FUTURE WITH MCC, INC.**

MCC, Inc. offers competitive wages and a comprehensive benefits package that includes medical, dental, vision, 401K and match, HSA/FSA medical accounts, personal time off, paid holidays, and more! MCC, Inc. also offers CDL tuition assistance, career planning, and advancement opportunities!

#### A BETTER FUTURE IS CALLING, WHAT ARE **YOU** WAITING FOR? APPLY NOW:

**Apply Online: Email a Resume:** Mail a Resume www.mcc-inc.org hr@murphyinc.org MCC, Inc. PO BOX 1137

Appleton, WI 54912

For more information contact Human Resources at: 920-749-3360